

# Recruiting Consultant (f/m/d)

**Employment contract – Full time – Permanent – On site in London**

At Konzepthaus Consulting Ltd we offer you the great opportunity to start and/or further develop your recruiting career as of now.

## Your work environment

- relaxed working atmosphere with flat hierarchies and open communication
- team work ethic and respectful relationships with one another
- dynamic, highly motivated and committed team
- „Make-it-Happen“ work mindset
- team events on a quarterly basis and annual events with the whole company

## Your impact

As a communicative and persuasive Recruiting Consultant you are part of our recruiting team and contribute to the expansion of Konzepthaus as a top provider of design experts. Therefore, you are responsible for providing an optimal consulting service support to our clients in the (further) development of their design teams in the mobility and transportation sector.

## Your benefits

- unlimited & above average commission compensation
- 30 days off
- flexible working hours
- highly personalized onboarding programme & individual orientation programme with a mentor
- personal career development plan including regular participation in trainings for you to grow in your role
- opportunity to work up to 4 weeks a year from Munich or Los Angeles

## Your commitment

You work from the very beginning independently on search orders of our clients with the support of your mentor during your training period. You find and select appropriate and qualified talents to fill their vacancies. Your area of responsibility includes the following goals:

- management of existing clients, client acquisition & creation of long-lasting client relationships
- proactive identification of staffing needs through CRM & search of new orders online
- ensuring premium client proximity including regular on-site client visits
- development of your candidate network & applicant management



- Active Sourcing & networking on relevant social networks incl. direct approach & headhunting
- expansion of our internal database as an expert network
- conducting phone and face-to-face interviews
- advising candidates on CVs, portfolios & interview skills
- carrying out reference checks
- negotiations with the client in the offer phase
- supporting candidates in contract negotiations
- targeted improvement of market knowledge
- regular feedback to the recruiting manager
- participation in networking events specific to the industry incl. Konzepthaus events such as Pistons & Pretzels and Afterwork Designer Drinks

## Your strengths

- ambitious graduate with a successful university degree OR professional willing to pursue their career in recruiting
- proactive, results-oriented and structured work mindset; you show initiative
- strong learning mindset and interest in design
- willingness to take part in (international) project- or event-related business trips
- German skills are a plus

## About us

We build creative teams!

Konzepthaus Consulting Ltd is a design consultancy with offices in London, Munich & Los Angeles and a team of more than 20 ambitious consultants. Through our 360° consulting services spectrum, we offer consulting, recruiting and/or learning services to our clients in the automotive and digital industries. For more information, please visit our website: [www.konzepthaus-consulting.com](http://www.konzepthaus-consulting.com).

## Interested?



Send your application to [contact@konzepthaus-consulting.com](mailto:contact@konzepthaus-consulting.com)

We are looking forward to hearing from you!

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